



CRITERIA FOR UPGRADE TO FELLOW

SECTION A

Prerequisite

- Must be a full Member for at least ten (10) years
- Must be a financial member of the Institute (Consistently paying Annual Dues)
- Must be of good standing and not convicted in any law court or Judicial panel
- Must have obtained 100 credit points within the ten (10) years of full membership (through attendance of at least Three (3) different NIM events/programmes) *e.g.* Continuing Learning and Development (CLAD) Programme, Training & Development, Annual National Management Conference (ANMC) , Women In Management Summit and Conference, Management Summit, Distinguished Management Lecture, Overseas Collaboration Training Programme, etc. **ANMC and CLAD attendance are mandatory.** The points should spread across the 10 years of full membership.
- Must be a Deputy Director or Equivalent in the Private or Public Sector on salary grade level 16 with the following additional requirements:
 - ✓ Must have minimum of 20 years professional work experience
 - ✓ Must have spent minimum of 3 years in the position of deputy director
 - ✓ Must submit a detailed CV covering the entire professional career

CONSIDERATION FOR OIL & GAS AND OTHER RELATED INDUSTRIES:

Members in the Oil & Gas industry will be considered based on the following criteria in addition to those listed above:

- Must be a Senior Executive in the Oil & Gas Industry with the requisite number of years of professional career growth.
- ✓ Must have minimum of 20 years professional work experience
- ✓ Must have spent minimum of 3 years in the position of Senior Executive
- ✓ Must submit a detailed CV covering the entire professional career

CONSIDERATION FOR PRIVATE BUSINESS OWNERS:

- Must have been operating the business for not less than 3 years with the following additional requirements:
 - ✓ Must provide year of incorporation/ start-up date (CAC document)
 - ✓ Must provide proof of staff strength (Staff strength should not be less than five (5))
 - ✓ Must provide records of other organization(s) where they have worked previously
 - ✓ Must have minimum of 20 years professional career all together

- ✓ Must submit a detailed CV covering the entire professional career

SECTION B:

CRITERIA

- CONTRIBUTION TO THE DEVELOPMENT OF THE INSTITUTE (*Resource Person; Sponsorship / Donation to support NIM Programmes; Payment of levies; being a Branch / Chapter Chairman, Council Member, Council / Committee Member, etc*)
- CONTRIBUTION TO MANAGEMENT PROFESSION (*Publications, Consultancy /Resources Person, etc*)
- STATUS/POSITION IN OWN PROFESSION/ORGANISATION (*Head of Organization or Ministry, General Manager in a company listed on the Nigerian Stock Exchange, Deputy Director or Equivalent in the Public Sector*)
- CONTRIBUTIONS TO SOCIETY (*Evidence of Contribution to the Society/Personal Donation and Sponsorship of projects, etc*)